

dotOcean – Project & Product Lead

Product manager

dotOcean is looking for a hands-on **Project & Product Lead** who combines technical understanding, project coordination and commercial awareness.

In this role, you will primarily take ownership of **one of our products**. You will help shape the product roadmap, coordinate delivery and align teams around clear priorities and milestones.

In addition to our products, you will also support and coordinate strategic customer and innovation projects within dotOcean as a **Project Manager with a strong commercial & Technical mindset**.

You will operate at the intersection of:

- product,
- technology,
- customers,
- and project delivery

This role is ideal for candidates with experience as a Product Manager, Technical Project Manager, Product Owner or Technical Lead.

What you'll do

Product & Roadmap Ownership

- Help define and maintain the product roadmap
- Translate customer and market needs into product priorities
- Coordinate features, milestones and releases
- Align engineering, sales, marketing and operations around product goals
- Help shape the long-term direction and positioning of our products

Project Management & customer Coordination

- Coordinate technical and commercial projects across different teams
- Monitor timelines, priorities and deliverables
- Organize follow-ups and ensure clear communication between stakeholders
- Work closely with customers and partners to gather feedback and requirements
- Support commercial discussions by understanding both customer needs and technical possibilities
- Help ensure projects are delivered on time and aligned with business objectives

Cross-Funtional Collaboration

You will work closely with:

- Engineering

- Sales & Business Development
- Marketing
- Operations
- Management
- Customers & partners

dotOcean works in a flexible matrix environment where collaboration and initiative are key.

Your Profile

- Bachelor's degree in a technical, engineering, IT or related field
- Minimum 3 years of experience in a similar role
(Project Manager, Product Manager, Technical PM or equivalent)
- Experience in a technical or software-driven environment
- Strong organizational and communication skills
- Commercial awareness and customer-oriented mindset
- Able to coordinate projects across multiple stakeholders

Technical affinity is important:

- You understand how software products and technical systems work
- You can communicate effectively with engineers and technical teams

- Experience with edge/cloud environments, sensor systems or operational technology is a plus

Experience or affinity with maritime, defense or situational awareness environments is considered an advantage.

Languages & Work Environment

- Dutch: nice to have
- English: required
- French: nice to have

Hybrid role with a strong presence in Bruges.

Willingness to visit customers and partners is required.

Our Talents

- Work with the latest technologies in autonomous systems, operational software and cloud technology
- A growing and collaborative team where initiative, learning and ownership are encouraged
- An open environment where active thinking and contribution are valued
- Real impact on innovative products and customer projects
- Opportunities for personal and professional growth
- Team activities, events and an informal company culture

- A healthy work-life balance with a 40-hour workweek and 12 additional vacation days
- Hybrid working environment with flexibility
- Competitive salary package aligned with your experience and responsibilities

<https://dotocean.eu>